THERMIC MECHANICAL INSULATION, INC.

MECHANICAL INSULATION CONTRACTORS 288 Pine Street, Leicester, Massachusetts 01524 E-mail thermicinsulation@gmail.com

January 31,2025

To Whom it May Concern:

I am writing to you on behalf of Joshua Lyons.

I have been working with Josh for approximately 20 years as a subcontractor, providing insulation for his projects.

The reasons why we have been working together for many years are:

Josh's communication skills, he's accessible and has the answers to keep the job moving forward.

If Josh does not have the answer, he contacts the necessary people to answer the question in a timely manner.

He values quality workmanship and the personnel who complete the work.

Being a subcontractor working on his projects, he moves the job along at a quick pace to make sure we can be on site when needed and complete project on time.

He also makes sure to pay us on time, we never worry about getting paid with Josh.

To sum it up, Josh is a knowledgeable high-quality person, who values his customers and his team.

He has been working with the same customers for years, and new clients keep using him because of his success in completing projects.

If I can be of further assistance, please call me at 508-320-0552

Sincerely,

Thomas E Perry Jr

President