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January 29, 2025

To Whom it May Concern:

I am writing to you today regarding Joshua Lyons, Owner of Ascent Mechanical Solutions Inc.

My relationship with Josh has been solely related to his career and contributions in the Mechanical, Sheet Metal and Plumbing industry. I personally have been involved in this trade for over 35 years and have seen a lot of people come in and out of our industry. Once in a generation someone with honest integrity rises above the rest, embracing and keeping in front of the latest technology and Green Energy applications. That person is Josh Lyons.

I've witnessed Josh's ability to rapidly grow his business by strategically partnering with specific Trade groups to access the most highly skilled and licensed workforce available in the Industry today.

Josh is always looking to the future, which is why he is a firm believer of training the next generation of Apprentices in their respective trades. Josh believes in a diverse workplace and strives to balance his workforce to meet and exceed the required Labor Standards set forth in today's Construction Industry.

Josh is a team leader that knows those who work with him will share the fruits of their labor and continuously work to build that valuable relationship to ensure mutual success on all future projects. If I can be of any assistance in the future, Please feel free to reach out and contact me.

Sincerely,

Michael J. LaFleur