

PLUMBERS AND PIPEFITTERS LOCAL 4



AFL-CIO

United Association of Journeymen and Apprentices

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To Whom it May Concern:

I am writing to you on behalf of Joshua Lyons, a colleague who I have known professionally for 15 years.

I first met Josh in his capacity as a Project Manager for a long-established area Commercial Mechanical Contractor. Josh and I often collaborated on hiring and manpower on his projects. It was then that I came to know Josh as a very intelligent, and conscientious employee. Josh showed himself to be an expert at meeting and exceeding both his company's expectations as well as the client's expectations.

A few years ago, Josh went to work for a more newly established Commercial Mechanical Contractor. At the time that Josh was hired, the company had fewer than 5 field personnel and a small staff to manage operations. Within the next two years Josh transformed the company into an operation with over 20 mechanics in the field and a strong service division.

Josh is a pace-setter. He is tenacious, but first and foremost, he is a skilled team builder who does not lose sight of also being a team player.

I am certain that those who choose to work Joshua Lyons will know him the same way. Josh is committed to always do his best and will contribute to the success of those he works with. If I can be of any further assistance, please do not hesitate to contact me.

Sincerely,

Pierre R. Groleau