

# PLUMBERS AND PIPEFITTERS LOCAL 4



AFL-CIO

United Association of Journeymen and Apprentices

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ROBBIE McCARTHY  
Business Manager

PIERRE GROLEAU  
Business Agent

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I am writing this character reference letter on behalf of Joshua Lyons. I have known and worked with Joshua since 2015, and I can attest to his outstanding character and qualities.

Throughout that time, Joshua has consistently demonstrated unwavering integrity, honesty, and moral character. He is a person of high principles and is no stranger to hard work. In addition to his outstanding character, Joshua is highly responsible and reliable. He takes commitments seriously and consistently follows through on his promises. Joshua is a dependable individual who can be relied upon to fulfill his obligations with utmost dedication and punctuality.

Moreover, Joshua possesses excellent communication skills and is an active listener. He values diverse perspectives and is open to feedback, which enables him to foster meaningful relationships and collaborate effectively with others.

In summary, Joshua is a person of remarkable character, possessing unwavering integrity, compassion, and responsibility. He embodies qualities that make him an exceptional individual, both personally and professionally.

Should you require any further information or have any questions, please do not hesitate to contact me at 774-345-0398 or [Robbie@UALocal4.com](mailto:Robbie@UALocal4.com)

Thank you for considering my character reference for Joshua Lyons. I wholeheartedly recommend him for any endeavor he chooses to pursue.

Sincerely,

Robbie McCarthy